

Cabot Public Schools (LEA 4304)
2026-2027 Salary Schedule



Salary Schedule: Food Services

Contract Days:

- Level I - Workers: 179
- Level II - Managers Hired After 6/30/25: 179
- Level II - Managers Hired Before 7/1/25: 183

Hours per Day: Varies

Effective Date: 7/1/2026

Board Adoption: 3/17/2026

Additional Information:

- Step placement is determined by Policy 8.1

Step	Level I	Level II
0	\$ 13.70	\$ 15.54
1	\$ 13.85	\$ 15.76
2	\$ 14.02	\$ 15.98
3	\$ 14.19	\$ 16.20
4	\$ 14.36	\$ 16.43
5	\$ 14.54	\$ 16.67
6	\$ 14.72	\$ 16.91
7	\$ 14.91	\$ 17.17
8	\$ 15.10	\$ 17.42
9	\$ 15.30	\$ 17.69
10	\$ 15.51	\$ 17.96
11	\$ 15.72	\$ 18.24
12	\$ 15.94	\$ 18.52
13	\$ 16.16	\$ 18.82
14	\$ 16.39	\$ 19.12
15	\$ 16.62	\$ 19.43
16	\$ 16.86	\$ 19.75
17	\$ 17.11	\$ 20.08
18	\$ 17.37	\$ 20.42
19	\$ 17.63	\$ 20.77
20	\$ 17.90	\$ 21.12
21	\$ 18.17	\$ 21.49
22	\$ 18.46	\$ 21.86
23	\$ 18.75	\$ 22.25
24	\$ 19.05	\$ 22.65
25	\$ 19.36	\$ 23.06
26	\$ 19.68	\$ 23.48
27	\$ 20.01	\$ 23.91

Additional Pay / Indexes:

- Manager - Under 500 Enrollment: \$0.50/hr.
- Manager Over 500 Enrollment: \$0.75/hr.
- Manager Over 1,000 Enrollment: \$1.00/hr.
- Administrative Assistant to Director Index: 1.25
- Worker Part II Manager Training: \$0.50/hr.
- High School Cafeteria Incentive (full time worker, paid each semester): \$35/wk

/s/ Sarah Owen

President of the Board